



Capability Statement

The Glacier Group is an innovative and nimble Sustainability & Corporate Social Responsibility (CSR) advisory firm. We create strategic and bespoke solutions for each of our clients to realise reputational benefit.

We specialise in leveraging sustainability and corporate responsibility differently. Our work is underpinned by a theme of risk mitigation and reputational uplift to ensure your business leaves us in a better shape than when we met.

Each client is unique, and we pride ourselves on delivering a bespoke solution.

What We Do:

Businesses, investors and governments are being increasingly challenged to consider and mitigate their risks relating to sustainability, resource scarcity, and extreme weather events that impact the resiliency of a business.

The Glacier Group will guide you through this journey of improvement across the pillars of traditional Environmental Sustainability, Social Responsibility, Good Corporate Governance and Responsible Investment to achieve reputational uplift.



"At Kathmandu I was tasked with producing and managing their zero waste strategy. We worked with Rebecca who supported us in formulating the zero waste strategy across 160 stores, two distribution centres and two offices. Rebecca helped us think simplistically about the strategy by breaking the program up into succinct phases. As a result, we successfully spread the key actions out across the planned timeline within their respective phase."

— Oliver Milliner, Sustainability Manager

How We Do It:

Corporate Governance Management

- Policy development
- Risk reviews and mitigation planning
- Strategy development and implementation
- SDG mapping, review and strategy development
- Performance disclosure

Corporate Social Responsibility (CSR)

- Planning & strategy development
- CSR risk reviews and mitigation planning
- Non-financial reputational uplift identification
- Policy development
- Modern Slavery due-diligence and disclosure

Climate Change & Sustainability

- Science Based Target modelling & setting
- Risk review and mitigation planning
- Scenario modelling
- Project pipeline development including business case writing
- Strategic and reputational risk advisory
- Strategic program planning